



## Training and development

Life Guides will be trained, mentored and assisted daily via the “Lifeline” that is set up by PYM61 mentors. This lifeline consists of something very simple, but hugely effective: LIVING LIFE TOGETHER. They will purposefully be encouraged to talk about struggles and victories weekly with each other and mentors.

11.

# Measurements of Outcomes

Because each community and school are a unique living organism it is important for us to have our finger on the pulse without missing a beat, therefore the effectiveness of the PYM61 project will continually be measured in a formal as well as an informal structure.

The following informal methods will be used to measure whether the outcomes have been reached:

Source	How to get information
They tell you or third party tells us	Record casual feedback. Questionnaire. Interviews. Leadership meetings. Diaries. Visual evaluation tools.
We see behaviour change	Observation notes. Witness statements. Case studies.
Records	Attendance sheets. Records of activities.
Hard evidence	Comparing and tracking statistics.
Assessment	Awards. Tests. Quizzes. Quality Standards. Qualifications. Badges. Rating scales.

### KPI's:

Our program will be very flexible to accommodate the unique needs of every school and community. As can be seen in the illustration below we plan to roll out the project over a three-year period, with specific goals set out for each year to cultivate an effective in-depth solution that can become deep enough to initiate lasting change.